

BAHRAM SALAVATI

CURRICULUM VITAE
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Personal Information

Surname: Salavati Sarcheshmeh

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Current Position

Ph.D. Candidate in Economic Sociology and Labour Studies, Department of Social & Political Sciences, State University of Milan, Italy

Theme of Thesis

- The Institutional Factors Impacts on Economic Integration of Highly Skilled Migrant Workers into Labour Market; A Comparative Analysis of Selected OECD Countries

Research Interests

- **Primary:** Highly Skilled Workers Migration & Integration, Skilled Workers Labour Markets, Skill Formation Regimes, Skill Migration Policies.
- **Secondary:** Human Capital Formation and Development, National Human Resource Strategic Planning, Brain Circulation & Transnationalization.
- **Other related themes:** National Development, Knowledge Economies and Societies, Innovation and Technology Development.

Education

- **Ph.D. in Economic Sociology & Labour Studies**, 2011-Onward, Milan State University, Italy (www.sps.unimi.it).
- **M.Sc. in Industrial Management**, 2007, Shahid Beheshti University (SBU), Tehran, Iran (www.sbu.ac.ir).
- **B.S. in Mining Engineering**, 2004, Tehran Polytechnic, Tehran, Iran (www.aut.ac.ir).

Research Work Experience

- **2008-2011** Researcher of Human Resource Development Research Group (HRDRG) at Institute for Productivity and Human Resource Development (IPHRD), Tehran, Iran (www.iphrd.org)
- **2006-2008** Researcher of Strategic and Economic Studies Research Group at ICT Research Institute of Iranian Academic Centre for Education, Culture and Research (ACECR), Tehran, Iran (www.ictrc.ir)

Working Papers/ Work in Progress

- "The Economic Integration of Highly Skilled Migrants into Labour Markets; the Institutional Approach".
- "An Integrated Comparative Framework for Analysing Countries' Skill Formation Systems and Immigration Selecting Systems".
- "National Human Capital Stocks: Comparative Analysis of MENA Region Countries".

Publication

□ Books

Talebi, G., Maddah, M., Salavati, B., Zarrabi, V. and Mohammadian, I., (2012), "Human Resource Training and Development Strategic Plan for Iran ICT Sector", ACECR Press, Tehran, Iran.

□ Papers in Refereed Journals

Salavati, B. and Dorri, B., (2010), Human Capital in Knowledge Based Enterprises, Journal of Human Resource, No.4, Vol. 1, pp. 32-40, Tehran, Iran.

Salavati, B. and Yazdani. E., (2009), A Policy Framework for Developing and Supporting Innovative SME's in Iran", Journal of Science and Technology (Technology Growth), No.18, Vol.6, pp. 35-45, Tehran, Iran.

Salavati, B. and Dorri, B., (2008), Modifying ARC model for Intellectual Capital Management & Reporting , Journal of Industry Development Strategy, No.2, Vol. 2, pp.61-78. Tehran, Iran.

Salavati, B. (2008), Knowledge Capital Reporting in Knowledge Based Enterprises Using the ARC Model, Journal of Science and Technology Parks & Incubators, Iran, No.15, Vol.4, pp.41-48.

Salavati, B. (2005), Technological Synergy: Resource Development Model in Developing Countries, Journal of Science and Technology (Technology Growth), No.1, Vol.3, pp. 35-42, Tehran, Iran.

□ Conference Papers

Salavati, B., Zarrabi, V. and Maddah, M., (2011), "Measuring National Human Capital & Innovation Capital from Intellectual Capital Economic Effects View: Iran Case in Comparison with MENA Region Countries", 15th ASPA-IASP international conference on science and technology parks, 22-24 November, Isfahan, Iran.

Salavati, B., (2011), "Human Resource Management", 2nd national conference on organizational performance improvement, 6th July, Tehran, Iran.

Salavati, B., (2010), "Strategic Intellectual Capital Management", national conference on knowledge assets strategic management, 3rd August, Tehran, Iran.

Mohammadian, I. and Salavati, B., (2010), "Strategies of Increasing ICT Share in Iran Economy Growth", Iran ICT congress, 22-24 May, Tehran, Iran.

Salavati, B., Dorri, B. and Maddah, M. (2008), "Introducing Intellectual Capital Management Approach for Research Centres: case study in ACECR", 7th national conference on R&D centres, 30 June-1 July, Tehran, Iran.

Salavati.B; Dorri,B; (2008), "Modifying & Developing ARC model for Intellectual Capital Management approach at Research Centers", 4th national conference on Human Resource Development, 23-24 Jun., Tehran, Iran.

Salavati.B; (2007), "An approach for developing & supporting SMEs in Iran based on European Union experiences", 5th national conference on industrial engineering, 24-25 Jun., Tehran, Iran.

Doctoral Schools & Conferences

- International conference on Rethinking EU Immigration: legal Developments, Management and Practices, Bucharest, Romania (13-14 March 2014).
- International Summer School on Composite Indicators and Comparative Data Analysis Methods, EU Joint Research Center and Istanbul Commerce University (21-30 July 2013).
- Doctoral Summer School on Research Strategies in Policy Studies and Qualitative Comparative Analysis, Milan Graduate School in Social and Political Sciences (17-19 June 2013).
- European Doctoral Conference on Labour Studies, Department of Social and Political Sciences, State University of Milan, Italy (17-18 December 2012).
- Doctoral Spring School on "Comparing Welfare States: Institutions and Outcomes", Collegio Carlo Alberto, Moncalieri, Turin, Italy (5-9 March 2012).

Grants & Scholarships

- Ph.D. Full Scholarship (2011-2014) in Labour Studies Program at Graduate school of Social & Political Sciences (GSSPS), State University of Milan, Italy.
- M.Sc. Full Scholarship (2004-2007) in Industrial Management Program, Shahid Beheshti University (SBU), Tehran, Iran.

References

- **Prof. Luca Solari** (*PhD Research Project Supervisor*)
Department of Social & Political Sciences, Milan State University,
Via Conservatorio, 7, 20122, Milano, Italy
E-mail: Luca.Solari@unimi.it Tel: +39.025.032.1183
- **Prof. Lorenzo Bordogna** (*PhD Program Coordinator*)
Department of Social & Political Sciences, Milan State University,
Via Conservatorio, 7, 20122, Milano, Italy
E-mail: Lorenzo.Bordogna@unimi.it Tel: +39.025.032.1169

Computer Skills

- SPSS, STATA, HLM, Eviews, COMFAR, Microsoft Office.

Language Abilities

- Persian: Native, English: Fluent, Italian: Basic